



Public  
Safety



UTAH LEAGUE OF  
CITIES AND TOWNS

*#citieswork*



# Public Safety and Municipal Budgets



- Police Officers
  - 88 City/Town Agencies
  - 3,467 Officers
- Fire Departments\*
  - 237 Departments
  - 9% Career
  - 23% Mix of Career & Volunteer
  - 65% Volunteer
- Municipal Budgets
  - Average 20-25% of general fund spent on police.
  - Average 10% of general fund spent on fire.
- Sales Tax/Property Tax
  - FY 18 an average of 64% of sales tax and property tax revenues were spent on public safety.

# ULCT Survey

- 23 Responses
- Representing 1,673 full & part-time public safety employees
- \$173 million annually in compensation and benefits
- All 23 municipalities have provided salary increases since 2011
- 7 Municipalities offer increased retirement benefits
- All 23 municipalities have invested in improved working conditions and increased benefits
  - We have kept a low deductible medical and dental insurance plan. This costs the City around \$200,000 more than a high deductible plan per year.
  - New facility, 401k match, offered PTO, minimum guaranteed pay increases, grade adjustments, higher than normal merit increases, paying for POST, changed shift hours
  - New fire and police facilities- \$14,000,000
  - We have implemented a recruitment and retention incentive that is a cost of about \$38,000 per year and we also now provide all start up equipment \$27,000. We have increased training and upgraded equipment.

# 2019 Salary Increases

The Salt Lake Tribune

SECTIONS

Utah

## South Salt Lake mayor proposes 31 percent property tax hike to give police, firefighters pay raises

By [Katie McKellar](#) [@KatieMcKellar1](#)

Published: May 8, 2019 8:16 pm

Updated: May 8, 2019 9:44 p.m.

[Twitter](#) [Facebook](#) [Email](#) [16 Comments](#)

Salt Lake City Mayor Jackie Biskupski's final budget proposal prioritizes police pay raises, as well as housing and transit projects

SECTIONS

Deseret News Utah

Midvale, Unified police caught in 'fiscal dilemma' amid push to pay officers more

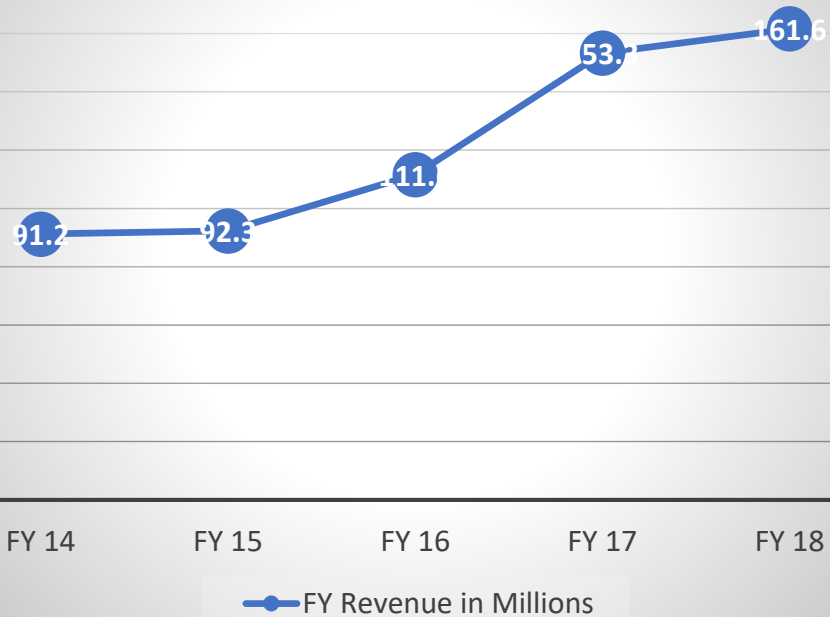
## Sandy City Council Adopts Tentative Budget With 34 Percent Property Tax Increase

Jun 13, 2019 11:22AM • By Justin Adams



# Insurance Premium Tax

FY Revenue in Millions



2017 Property Crime Total: 86,238

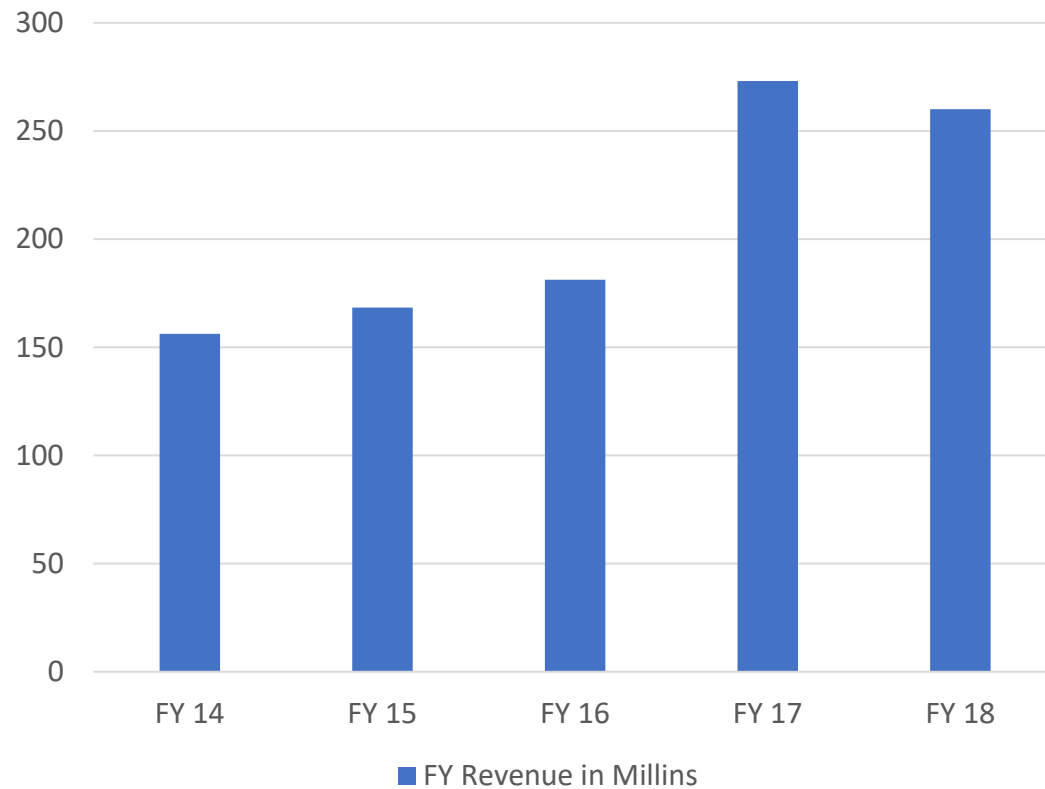
2016 Building Fires: 898

2016 Passenger Vehicle Fires: 681

2016 Total Vehicle Crashes: 62,471

# Liquor Mark-UP

Liquor Mark- Up Revenues



- 2017 Total Number of Drunkenness Offenses: 2,321
- 2018 Total Number of DUI Arrests: 10,383
  - 59.1% Municipal
  - 29.4% UHP
  - 11.5% Sherriff



## Truth-In-Taxation: CPI

- Property tax is a revenue-based tax system, designed to produce the same amount of revenue to the local taxing authority from one year to the next. Under this system, the certified tax rate is adjusted each year to produce the same amount of revenue as was generated the prior year.

The background of the slide is a photograph of the Utah State Capitol building at dusk. The building is a large, white, classical-style structure with a prominent dark dome. The sky is a mix of soft pinks, purples, and blues. In the foreground, there is a low stone wall with the words "OF UTAH" visible. A few street lamps and an American flag are also visible.

## Other Study Items:

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- Impact of retirement benefits on recruitment and retention
- Long-term fiscal impacts of SB 129
- Separation requirements for retired urban public safety offered employment in rural areas